



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON BENELUX
UNIT 21419
APO AE 09708-1419

IMCH-EE

MEMORANDUM FOR ALL PERSONNEL ASSIGNED TO THE U.S. ARMY GARRISON
(USAG) BENELUX

SUBJECT: *USAG Benelux Command Policy Letter 10, Equal Employment Opportunity and Affirmative Employment*

1. I would like to affirm my commitment to Equal Employment Opportunity (EEO) and Affirmative Employment policies and objectives. I totally support EEO and Affirmative Employment goals and the principles and concepts upon which they are based.
2. All employees regardless of race, color, sex, religion, national origin, age, genetics, disability, or reprisal for prior EEO activity must be given equal consideration and treatment for employment and the opportunity to achieve their full potential. The USAG Benelux is currently comprised of individuals with widely diverse backgrounds and experiences. In order to meet the challenges of the future, we must all work together to create and maintain an environment which fosters equity and fairness.
3. All employees of, and applicants for employment with, the U.S. Army, whether appropriated fund or non-appropriated fund, must do their part to ensure that we work in a positive environment which fosters teamwork and cooperation. Employees must be respected, appreciated, and accepted for their contributions and perspectives. While we can be proud of our past efforts in these critical areas, it is imperative that we remain vigilant and sensitive to the human needs of our personnel. The achievement of our EEO goals is the personal responsibility of each manager and supervisor.
4. The proponent for this policy letter is the Equal Employment Opportunity Office, DSN 361-5057/5786.

SERGIO M. DICKERSON
COL, CM
Commanding